

Tripartite training agreements

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What are tripartite training agreements?

Tripartite training agreements are agreements executed on the employer's request by the starost with the employer and the training institution. In the agreements, the employers declare they will employ the unemployed after they complete training.

Who can be trained in line with the employer's needs?

The following people registered in the Labour Office can be referred to the training under the tripartite agreement:

- an unemployed person,
- a jobseeker:
 - in the period of notice related to employment relationship or service relationship for the employer's fault,
 - working for an employer in the state of insolvency or liquidation,
 - a person receiving social allowance payable during the miner's leave or the miner's social benefit,
 - a person participating in an individual integration programme or classes of the Social Integration Centre,
 - a reservist,
 - a person receiving a training pension,
 - a person receiving a training allowance paid by the employer,
 - a person living in the household with a farmer or a farmer's spouse, looking for a job outside agriculture and subject to social insurance,
 - a foreigner, e.g. a national of a European Union member state or a state which executed relevant agreements with the European Community, a refugee, a person holding a permanent residence permit or a settlement permit,
- an employed person aged 45 years and more.

How can an unemployed person participate in training organised under a tripartite training agreement?

- The Labour Office can invite the unemployed to participate in training organised under the tripartite training agreement.
- The unemployed person can find an employer interested in employing them following training completed. Such an employer can sign a tripartite training agreement in such circumstances.

What are the benefits of signing a tripartite training agreement?

An unemployed participating in training organised under a tripartite training agreement acquires new competences and qualifications useful, first and foremost, for commencing employment on specific workplaces/positions. After the training is completed, the person commences work for the employer who signed the tripartite training agreement.